

### AUDIT COMMITTEE

The scope and duties of the Audit Committee shall be as per the provisions of the Companies Act and as per Listing Regulation and as may be decided by the Board.

The Committee comprises of three members:

NAME OF THE MEMBER	DESIGNATION	NATURE OF DIRECTORSHIP
Mr. Barathy Sundaram	Chairperson	Non – Executive & Independent Director
Mr. Ajay Kalayil Chacko	Member	Non – Executive & Independent Director
Mr. Konark Trivedi	Member	Managing Director

All the members of the Audit Committee are financially literate. The management is responsible for the Company's internal controls and the financial reporting process while the statutory auditors are responsible for carrying out independent audits of the Company's financial statements in accordance with the generally accepted auditing practices and for issuing reports based on such audits.

### STAKEHOLDERS RELATIONSHIP COMMITTEE

The committee is primarily responsible for redressing Investor Grievances and handling the work of Share Transfers.

The committee comprises the following members:

NAME OF THE MEMBER	DESIGNATION	NATURE OF DIRECTORSHIP
Mr. Ajay Kalayil Chacko	Chairperson	Non – Executive & Independent Director
Ms. Suchita Vishnoi	Member	Non – Executive & Independent Director
Mrs. Sonal Trivedi	Member	Executive Director
Mr. Konark Trivedi	Member	Managing Director

The terms of reference of the committee are to monitor the response to investor questions and grievances, and approve share transfers, transmissions including review of cases for refusal of transfer / transmission of shares and debentures, queries and grievances.

### NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration committee comprises of the following members:

NAME OF THE MEMBER	DESIGNATION	NATURE OF DIRECTORSHIP
Mr. Barathy Sundaram	Chairperson	Non – Executive & Independent Director
Ms. Suchita Vishnoi	Member	Non – Executive & Independent Director
Mr. Satish Bhanu Trivedi	Member	Non – Executive Director
Mr. Konark Trivedi	Member	Chairman and Executive Director

To review, assess and recommend to the Board, the appointment of Whole time/ Executive Directors and the remuneration payable to them beside the quantum of sitting fees payable to Non-Executive Independent Directors. To consider and recommend human resource policies relating to compensation and performance of the key management personnel.

The Company Secretary of Our Company shall act as the Secretary to the Committee.